

The Purpose Promise Coaching Agreement

We are grateful to walk with you as you clarify your purpose and find purposeful employment. It is important for us to be clear about what you can expect in this guidance. This document defines the right parameters so that both parties are on the same page to maximize the results for you!

You are purchasing either the Purpose Guidance or a one-time consult with a Purposeful Employment Expert. Both offerings are delivered by a Purpose Guide who has been certified by The Purpose Promise. Purpose Guidance is the process to guide Purpose Seekers through the book and workbook produced by The Purpose Promise. A one-time Purposeful Employment consult is a coaching session to help you navigate a plan to find purposeful employment.

A Purpose Seeker, is you, an individual that desires to be guided through The Purpose Promise by a Purpose Guide.

The Purpose Promise provides the right boundaries for you to contemplate purpose and formulate a clear definition of what purposeful employment means, uniquely, to you. These guidelines are defined below:

1. The Purpose Seeker will pay fee for service via www.purposepromise.org prior to the Purpose guide's guidance through The Purpose Promise book and workbook.
2. The Purposeful Employment Expert consult is a 60-minute consult to help a Purpose Seeker develop a strategy to find purposeful employment.
3. The Purpose Guide Program gives the Purpose Seeker the following rights regarding coaching
 - a. A connection to a Purpose Guide to contact to schedule three (3) one (1) hour meetings.
 - i. It is the responsibility of the Purpose Seeker to schedule these meetings; however, the Purpose Guide will also initiate.
 - ii. If Purpose Seeker is dormant with no contact towards his or her Purpose Guide for 90 days, the obligation to provide three hours of coaching expires and becomes void with no right to refund.
 - b. Three one-hour meetings with the Purpose Guide.
 - i. Purpose Guide may use his or her discretion to determine if the three meetings will be by face to face contact, by telephone or by video.
 - ii. Results belong to the Purpose Seeker and not the payor if they are different.
4. The Purpose Promise reserves the right to market to the Purpose Seeker for further services.
5. Purpose Guides are third party independent contractors. They are accredited by The Purpose Promise as Purpose Guides. They are coaches. They are not medical professionals, psychotherapists or mental health professionals.
6. The Purpose Promise and Purpose Guides do not guarantee purposeful employment at the completion of The Purpose Promise coaching.

7. **Coaching:** Coaching is a professional partnership in which we work together to clarify areas that you would improve and work toward achieving your desired outcomes in those areas. Coaching is distinct from consulting in that I will help you come up with your own answers rather than advising. It is different from therapy in that we will address any obstacles that keep you from achieving your goals, but we will not engage in therapy or any psychological area that requires training and licensing.
8. Pursuant to the state Uniform Arbitration Act and the Federal Arbitration Act, the parties agree that any dispute or claim arising from or relating to this Agreement, shall be resolved only by binding arbitration before Conciliators, LLC. Any court with jurisdiction may enter judgment upon any arbitration decision rendered by Conciliators, LLC, and each party to this Agreement consents to any such judgment. Binding arbitration before Conciliators, LLC shall be the only method to resolve any dispute arising from or relating to this Agreement, and each party waives its right to file a lawsuit or to seek a jury trial to resolve any such dispute, except insofar as a lawsuit becomes necessary to enforce an arbitration decision rendered by Conciliators, LLC.
9. **The Purpose Guide's Responsibilities:** The Purpose Guide is committed to supporting you in achieving your desired outcomes and having each session be meaningful and productive. The Purpose Guide agrees to conduct themselves professionally and will not offer advice in any area in which they are not qualified.
10. **Confidentiality:** All communications between you and your Purpose Guide will be held as confidential, to the extent permitted by law, unless you give your Purpose Guide express permission to disclose specific information. While the coach-client relationship is not privileged, the Purpose Guide may be required to disclose confidential information in a legal proceeding, it is highly unlikely that this will occur. In the event that there is evidence that you are a potential danger to yourself or another, or that you disclose illegal activity, the Purpose Guide is ethically bound to report it to the appropriate authority. In such case, we will discuss it with you before taking such action.
11. **Purpose Seeker's Responsibility:** You understand that you are responsible for keeping the agreements stated in this document, as well as any actions you take as a result of coaching, and for maintaining your own well-being.
12. **Copyright:** During the coaching process, we may assign you materials that are copyrighted. Please note that these are for your use only and may not be shared in any form, printed or electronic, with any third party.